

## Faculty/Professional Staff Recruiting Summary

1. **Title of position: Assistant Athletic Trainer/Instructor in Physical Education and Athletic Training**
2. **Effective date: 11/15/2010**
3. **When and how advertised: UWA website (Nov, 2010 until filled); *National Athletic Trainer Association Center***
4. **Number of applications received: 2 (0 black)**
5. **Number of applications meeting published minimum requirements: 1**
6. **Applicants interviewed: 1**
7. **Black applicants not interviewed: 0**
8. **Applicants offered position: 1**
9. **Black applicants interviewed but not offered position: 0**
10. **Person employed: Assistant Athletic Trainer/Instructor in Physical Education and Athletic Training (white)**
11. **Comments:**

## Faculty/Professional Staff Recruiting Summary

1. **Title of position: Assistant Football Coach (3 positions)**
2. **Effective date: January 1, 2011**
3. **When and how advertised: UWA website; NCAA Online**
4. **Number of applications received: 260 (19 black)**
5. **Number of applications meeting published minimum requirements: 53**
6. **Applicants interviewed: 3**
7. **Black applicants not interviewed: 18**
8. **Applicants offered position: 3**
9. **Black applicants interviewed but not offered position: 0**
10. **Person employed: Assistant Football Coaches (2 white, 1 black)**
11. **Comments: Black applicants were either not qualified or did not send required material**

**Faculty/Professional Staff Recruiting Summary**

1. **Title of position: Assistant Professor of Chemistry**
2. **Effective date: January 28, 2010**
3. **When and how advertised: UWA website; *The Chronicle of Higher Education***
4. **Number of applications received: 8**
5. **Number of applications meeting published minimum requirements: 7**
6. **Applicants interviewed: 4**
7. **Black applicants not interviewed: 1**
8. **Applicants offered position: 1**
9. **Black applicants interviewed but not offered position: 2**
10. **Person employed: Assistant Professor of Chemistry (other)**
11. **Comments: #7 – submitted incomplete application & could not reach applicant**

**Faculty/Professional Staff Recruiting Summary**

- 1. Title of position: Assistant Softball Coach**
- 2. Effective date: August 1, 2010**
- 3. When and how advertised: UWA website; NCAA On-Line**
- 4. Number of applications received: 56**
- 5. Number of applications meeting published minimum requirements: 16**
- 6. Applicants interviewed: 1**
- 7. Black applicants not interviewed: 1**
- 8. Applicants offered position: 1**
- 9. Black applicants interviewed but not offered position: 0**
- 10. Person employed: Assistant Softball Coach (white)**
- 11. Comments: #7 – another candidate was judged better qualified**

## Faculty/Professional Staff Recruiting Summary

1. **Title of position: Assistant Women's Basketball Coach**
2. **Effective date: June 1, 2010**
3. **When and how advertised: UWA website; NCAA On-Line**
4. **Number of applications received: 76**
5. **Number of applications meeting published minimum requirements: 13**
6. **Applicants interviewed: 1**
7. **Black applicants not interviewed: 6**
8. **Applicants offered position: 1**
9. **Black applicants interviewed but not offered position: 0**
10. **Person employed: Assistant Women's Basketball Coach (white)**
11. **Comments: #7 – another candidates was judged better qualified for specific position**

## Faculty/Professional Staff Recruiting Summary

1. **Title of position: Director of Counseling**
2. **Effective date: June 1, 2010**
3. **When and how advertised: UWA website; *The Chronicle of Higher Education***
4. **Number of applications received: 6**
5. **Number of applications meeting published minimum requirements: 2**
6. **Applicants interviewed: 1**
7. **Black applicants not interviewed: 3**
8. **Applicants offered position: 1**
9. **Black applicants interviewed but not offered position: 0**
10. **Person employed: Director of Counseling (white)**
11. **Comments: Some candidates did not send all the documents needed or did not meet the published minimum requirements with degrees, etc.**

## Faculty/Professional Staff Recruiting Summary

1. **Title of position: Director of Field Experience and Outreach Instructor**
2. **Effective date: January 6, 2010**
3. **When and how advertised: UWA website; *The Chronicle of Higher Education***
4. **Number of applications received: 59**
5. **Number of applications meeting published minimum requirements: 56**
6. **Applicants interviewed: 13**
7. **Black applicants not interviewed: 25**
8. **Applicants offered position: 2**
9. **Black applicants interviewed but not offered position: 5**
10. **Person employed: Director of Field Experience and Outreach Instructor (black)**
11. **Comments:**

**Faculty/Professional Staff Recruiting Summary**

1. **Title of position: Head Equipment Manager**
2. **Effective date: August 1, 2010**
3. **When and how advertised: UWA website; NCAA On-Line**
4. **Number of applications received: 36**
5. **Number of applications meeting published minimum requirements: 12**
6. **Applicants interviewed: 2**
7. **Black applicants not interviewed: 3**
8. **Applicants offered position: 1**
9. **Black applicants interviewed but not offered position: 0**
10. **Person employed: Head Equipment Manager (white)**
11. **Comments: #7 – 1 application was received after the deadline and the others were not judged qualified for the position**



## Faculty/Professional Staff Recruiting Summary

1. **Title of position: Head Women's Basketball Coach**
2. **Effective date: March 22, 2010**
3. **When and how advertised: UWA website; NCAA On-Line**
4. **Number of applications received: 97**
5. **Number of applications meeting published minimum requirements: 20**
6. **Applicants interviewed: 2**
7. **Black applicants not interviewed: 10**
8. **Applicants offered position: 1**
9. **Black applicants interviewed but not offered position: 0**
10. **Person employed: Head Women's Basketball Coach (white)**
11. **Comments: Another candidate was judge better qualified for the position**

## Faculty/Professional Staff Recruiting Summary

1. **Title of position: Head Women's Soccer Coach**
2. **Effective date: August 1, 2010**
3. **When and how advertised: UWA website; NCAA On-Line**
4. **Number of applications received: 54**
5. **Number of applications meeting published minimum requirements: 15**
6. **Applicants interviewed: 3**
7. **Black applicants not interviewed: 3**
8. **Applicants offered position: 1**
9. **Black applicants interviewed but not offered position: 0**
10. **Person employed: Head Women's Soccer Coach (white)**
11. **Comments: #7 – another candidate was judged better qualified for specific position**

**Faculty/Professional Staff Recruiting Summary**

- 1. Title of position: Instructor of Mathematics**
- 2. Effective date: August 11, 2010**
- 3. When and how advertised: UWA website**
- 4. Number of applications received: 1**
- 5. Number of applications meeting published minimum requirements: 1**
- 6. Applicants interviewed: 1**
- 7. Black applicants not interviewed: 0**
- 8. Applicants offered position: 1**
- 9. Black applicants interviewed but not offered position: 0**
- 10. Person employed: Instructor of Mathematics (white)**
- 11. Comments:**

## Faculty/Professional Staff Recruiting Summary

1. **Title of position: Lecturer in Language Arts**
2. **Effective date: January 8, 2010**
3. **When and how advertised: UWA website**
4. **Number of applications received: 7**
5. **Number of applications meeting published minimum requirements: 1**
6. **Applicants interviewed: 1**
7. **Black applicants not interviewed: 1**
8. **Applicants offered position: 1**
9. **Black applicants interviewed but not offered position: 0**
10. **Person employed: Lecturer in Language Arts (white)**
11. **Comments: Candidate's skill set, especially her extensive background in theatre, made her application uniquely suited to the position.**

## Faculty/Professional Staff Recruiting Summary

1. **Title of position: Advisor, Division of Online Programs (2 positions)**
2. **Effective date:**
3. **When and how advertised: UWA website**
4. **Number of applications received: 78**
5. **Number of applications meeting published minimum requirements: 11**
6. **Applicants interviewed: 11**
7. **Black applicants not interviewed: 12**
8. **Applicants offered position: 2**
9. **Black applicants interviewed but not offered position: 0**
10. **Person employed: Advisor, Division of Online Programs (white)  
Advisor, Division of Online Programs (black)**
11. **Comments:**

## Faculty/Professional Staff Recruiting Summary

1. **Title of position: Special Project Coordinator**
2. **Effective date: February 15, 2010**
3. **When and how advertised: UWA website**
4. **Number of applications received: 13**
5. **Number of applications meeting published minimum requirements: 1**
6. **Applicants interviewed: 1**
7. **Black applicants not interviewed: 2**
8. **Applicants offered position: 1**
9. **Black applicants interviewed but not offered position: 0**
10. **Person employed: Special Project Coordinator (white)**
11. **Comments: 2 black candidates were not qualified**