

## **The University of West Alabama Pledge to Diversity Training**

Pursuant to its Strategic Diversity Plan, the University of West Alabama consents to the development of university faculty and staff members in the area of diversity through participation in annual educational and training events. These conferences with other universities are designed with the intent of reviewing and critiquing strategies and to exchange to information about best practices.

After reaching a settlement the with Knight-Sims vs. Alabama Case, UWA faculty and staff member have participated in each of the four annual diversity conferences conducted for Alabama four-year universities. Below are summary reports of each of the state-wide diversity conferences held for institutions associated with the King-Sims v Alabama Case. This report also includes a summary of additional training activities university members have received in the area of diversity.

### **Statewide Diversity Training Programs**

1. [\*Developing and Implementing Strategic Diversity Plans: Challenges and Best Practices\*](#)  
Diversity Best Practices Conference  
Auburn University  
Monday, April 30, 2007
2. [\*Best Practices for Identifying, Recruiting, Retaining, and Engaging Underrepresented Faculty, Staff, and Student\*](#)  
The University of Alabama System  
The University of Alabama  
Wednesday, November 14, 2007
3. [\*Best Practices for Identifying, Recruiting, Retaining, and Engaging Underrepresented Faculty, Staff, and Student\*](#)  
The University of Alabama System  
The University of Alabama  
Monday, November 3, 2008
4. [\*Best Practices for Identifying, Recruiting, Retaining, and Engaging Underrepresented Faculty, Staff, and Students\*](#)  
The University of Alabama System  
The University of Alabama at Birmingham  
Monday, November 9, 2009
5. [\*Best Practices for Identifying, Recruiting, Retaining, and Engaging Underrepresented Faculty, Staff, and Students\*](#)  
The University of Alabama System  
The University of Alabama at Huntsville  
Monday, November 8, 2010
6. [\*Additional Training Activities\*](#)